

USW Local 10-00086  
P.O. BOX 172  
West Point, PA 19486  
(215)661-0320(Fax)

Mike Gauger  
President  
(215)652-6555(W)  
(215)880-3653(C)

Johnny Beidler  
Vice President  
(215)652-1446(W)  
(215)652-7723 #1337(P)

Pamela Russell  
Recording Secretary  
(215)652-8534(W)  
(267)663-1152(C)

William Panetta  
Plant Chairman  
(215)652-2520(W)  
(215)872-1701(C)

Daniel Peterson  
Treasurer  
(215)652-7479(W)  
(215)397-5419(C)

Steven Reed  
Financial Secretary  
(267)218-3518(C)

## USW Local 10-00086 Executive Board Meeting

August 1, 2022

The meeting took place at the Garfield Avenue union office in West Point, Pennsylvania. President Mike Gauger called the meeting to order at 2:30 p.m. All other officers were present. Including International Rep John Ash.

### Reports

**USW Local 10-00086 Monthly Financial Report for the month of July-** report will be given next month.

### USW Local 10-00086 Monthly Treasure Report for July 2022

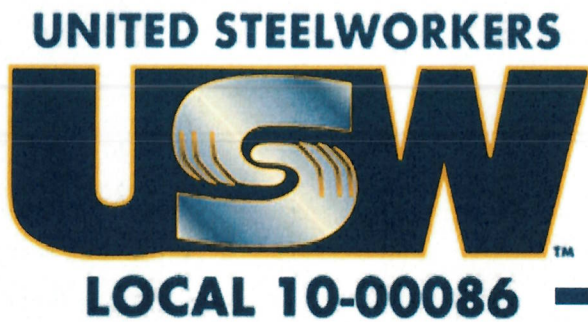
Begin Bank Balance	\$657,963.38
Disbursements	\$66,178.77
Deposits	\$86,426.23
Cash on Hand	\$678,210.84
Total of all Investments	\$1,715,268.92

Cash on Hand Plus All Investments Gives Local 10-00086 a Net worth of: \$2,393,479.76

Respectfully Submitted Daniel Peterson, Treasurer

### Grievance Report for Local 10-00086 for the month of July 2022

Grievances Held	6
Grievances settled / Withdrawn	61
Grievances Postponed	0



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Grievances Submitted to 3 <sup>rd</sup> step	4
Pending 3 <sup>rd</sup> Step	5
Grievances Arbitrated	3
Arbitrations Settled/ Withdrawn	0
Grievances Submitted to Arbitration	4
Arbitrations Pending	215

Arbitration Decisions- lost job bid expedited arb  
 Waiting on answers on terminations and for non-elective surgery  
 Miscellaneous- fired one arbitrator and looking for replacement  
 Respectfully Submitted Bill Panetta, Plant Chair

**President, Mike Gauger-** Hiring has slowed down. Apprenticeship programs update: The Millwrights don't want to train. The trainers will get a training bonus of \$6000.00 a year. Since the Millwrights will not train, the jobs are canceled and the schooling for the semester is canceled. The shops want shop seniority, but everyone's seniority counts.

The company was able to find more money for Safety Day, and the union will be participating in Safety Day.

In answer to Mike Brown questioning if the correct procedure was followed in selecting the delegates for the 2022 International Convention: The members attending the 2022 international USW conference were chosen by referendum vote at membership meetings. Mike called the District-10 office to make sure procedures was done correctly. A letter was read by Mike Gauger regarding Mike Brown reaching out to the district office regarding the way our delegates was chosen.



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**Vice President, John Beidler-** We are one Local, and we need to stop arguing on Facebook. We need to work together.

**Recording Secretary, Pam Russell –** Please contact the Workers' Compensation Committee for additional guidance if you have any of the following conditions: A member that gets injured above the clavicle at work and has a scar. If you get injured due to a fault of equipment that is considered a third-party claim.

**Plant Chair, Bill Panetta-** Regarding line 116 and Vaqta, there were 25 jobs where the shift and job description matched. There will be 80 members that will go to unqualified jobs, Operator to Support Associate. A preference sheet will be sent out and seniority rules. There are 15 members that do not have a home. There will be no layoff this year. There is an expedited arb for representation in Health Services, the company wants to limit representation to Weingarten Rights. The Union wants to expand for anytime a member wants representation. The Plant Committee will send out a rationale of the decision of the Plant Committee.

**Treasurer, Dan Peterson-** There were only two new hires today. Over Thirteen retirees to leave last month. We expect a number or retirees to leave this year.

**Financial Secretary, Steve Reed –** Reached out to Greg Bowden for financial planning for new hires and older members. Human Resources will allow visitors on site and management will allow member to attend if they can get off the floor. He hopes we can do it this year.

The Organizing Committee is exploring ideas of bringing a food truck to plant site for union members only as a thank you because we are "Awesome".

There was a company the committee was hoping to organize but the company brought in union busters and the employees decided not to organize.



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**Debbie Yakscoe** - Safety Day is still September 15<sup>th</sup>. Members will have to sign up to participate. The company is working hard to bring an electronic permit to the site. The electronic permit will serve our members well. The training is not where it should be.

The company has come up with their own objectives of what they wanted to accomplish this year. They focused on injuries that occurred on site and they grouped them. They looked at the highest incidents injuries, since 2018. They are looking at the root causes and the corrective actions to see if they are doing enough for corrective actions.

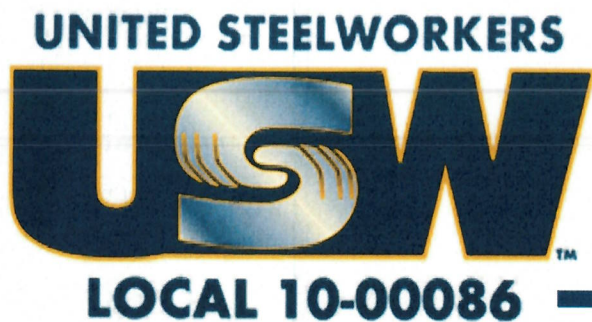
**George Walsh**- Congress and the Senate passed 'Chips for America'. The United States can start making electronic chips in America. There will be an INFO ALERT on the webpage and on Facebook. Trade Adjustments Assistant act- expired in June. Steel worker would like to make the act permanent.

The Trustee second quarter audit was a success nothing irregular in the audit.

**Mark Brown**- September 5<sup>th</sup> is a holiday and he proposed that we the next executive board meeting should be September 6, 2022. Majority agreed to have the next meeting on September 6, 2022.

Who will be covering the union office while we are sending the Delegates to the International Convention? Johnny Beidler, Joe Messina, Randy Rosenberger, and Kevin McCafferty will be covering the union office.

Mark questioned if the way the delegates was chosen is in accordance with the Constitution By- Laws. Mark feels we needed to have an election for the delegates, according to article 6. We cannot be inconsistent with the By-Laws.



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**Vernell Butler-Lomax-** Is there a form for the Job Evaluation? We must see if the third party wants to use that form or their own form.

**Sherman Washington-**

There is a trend of people staying in the gym too long. If union notices it I am sure the company may notice it. You might want to send a message out to membership.

### **Motions**

A motion to purchase 250 USW notepads at a cost of \$1260.00 and shipping. Motioned by Jason Reiss, seconded by George Walsh. Motion passed.

- A motion to have a budget of \$2500.00 for Safety Day table give aways. Motioned by Vernell Butler- Lomax, seconded by Sherman Washington. Motion passed.
- A motion to purchase a men and women's wallet for retiree present from the union at a cost of \$2159.00 and shipping. Motioned by John Beidler and seconded by Mike Gauger. Motion passed.
- A motion for a budget of \$18,000 to cover costs for 2022 Shop Steward School. Motioned by Derik Cross and seconded by Mike Grabowski. Motion passed.
- A Motion to have up to four Members attend the Workers' Compensation seminar at Linden Hall in Dawson PA, October 9-12, 2022. Lost time, wages and travel will be paid according to the Constitution and By-Laws. Motioned by Debbie Yakscoe, seconded by James Odenwald. Motion passed.



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- A motion for ten people to attend Health and Safety training at Linden Hall in Dawson Pa from November 13, 2022, - Nov 18, 2022. Motion by John Beidler and second by Mike Gauger. Motion passed.
- Motion for eight members to attend the Governor's Occupational Safety and Health Conference at the Hershey Lodge in Hershey Pa from October 30, 2022- November 1, 2022. Motioned by Pamela Russell and seconded by Derik Cross. Motion passed.

A motion to adjourn the meeting was made by Pamela Russell, seconded by Vernell Butler-Lomax. Meeting concluded 4:04 p.m.

Respectfully submitted Pamela Russell, Recording Secretary USW LOCAL 10-00086